

Singhai Marine Successfully Hosts the 2026 General Assembly of the National Collaborative Group for Employment of Maritime Graduates



On June 16, 2026, the 2026 General Assembly of the National Collaborative Group for Employment of Maritime Graduates (hereinafter referred to as the "Collaborative Group") was solemnly convened in Zhengzhou, Henan Province. The assembly was hosted by Shanghai Singhai Marine Services Co., Ltd. (hereinafter referred to as "Singhai Marine"), the deputy leader unit of the Collaborative Group.



The meeting was attended by leaders from the guiding units of the Collaborative Group, the Personnel and Education Department of the Ministry of Transport and the Maritime Safety Administration of the Ministry of Transport; Xu Minqiang, Leader of the Collaborative Group and Party Secretary of Dalian Maritime University; Hong Yucheng, Deputy Leader of the Collaborative Group and Deputy General Manager of

Xiamen Hailong Foreign Labor Cooperation Co., Ltd.; Luo Cheng, Deputy Leader of the Collaborative Group and General Manager of Shanghai Singhai Marine Services Co., Ltd.; Li Zhipeng, Deputy Leader of the Collaborative Group, Deputy Party Secretary and Vice President of Shanghai Maritime University; Zheng Jun, Deputy Leader of the Collaborative Group and Vice President of Jiangsu Maritime Institute; Zhao Tong, Deputy Leader of the Collaborative Group and Deputy Party Secretary of Jiangsu Shipping Vocational and Technical College; Guo Yongqi, Assistant to the President of Wuhan University of Technology; as well as over 120 delegates from 60 member units. The assembly was presided over by Li Zhipeng, Deputy Leader of the Collaborative Group, Deputy Party Secretary and Vice President of Shanghai Maritime University.





As the host of this assembly, Singhai Marine attached great importance to the organization and service of the event. Mr. Terence Zhao, Chairman of Singhai Marine, delivered a welcome address on behalf of the host organization. Mr. Terence Zhao stated that the Collaborative Group has played a vital role in ensuring employment and promoting school-enterprise collaboration by closely aligning with the needs of maritime talent development. He noted that the green and low-carbon transition, along with digital and intelligent development, has set new requirements for the cultivation of future maritime professionals. As a company long engaged in seafarer services and international shipping talent, Singhai Marine will continue to build consensus with the Collaborative Group, leverage its resources, and enhance the international competitiveness of Chinese maritime professionals, thereby providing strong talent support for the development of the national shipping industry. In his speech, Mr. Terence Zhao also shared in-depth insights on the global shipping industry's green and low-carbon transformation and the trends of digitalization and intelligence, the industry challenge of senior officer shortages, as well as Singhai's exploration and thinking in areas such as the investment and construction of the AiSailings Seafarer Service Platform, ESG practices, and the cultivation of international talent.

****Full text of Mr. Terence Zhao's address:****

Distinguished Director Li Hui of the Personnel and Education Department of the Ministry of Transport,

Distinguished Secretary Xu Minqiang, Deputy Leaders,

Leaders of maritime institutions, experts, scholars, and industry colleagues,

Good morning, everyone!

It is a great honour, entrusted by the National Collaborative Group for Employment

of Maritime Graduates, for Shanghai Singhai Marine Services Co., Ltd. to host this General Assembly. On behalf of the host organization, I would like to extend a warm welcome to all the leaders, distinguished guests, and friends from maritime institutions across the country! I would also like to express my sincere gratitude to the leaders, institutions, and industry colleagues who have long cared for and supported the development of Singhai!

Since its establishment, the National Collaborative Group for Employment of Maritime Graduates has, under the guidance of the Personnel and Education Department of the Ministry of Transport, the Maritime Safety Administration of the Ministry of Transport, and the Department of College Students Affairs of the Ministry of Education, played an important role in promoting the employment of maritime graduates, advancing school-enterprise cooperation, and cultivating maritime talent, providing strong talent support for the development of China's shipping industry. As a company that has long served the shipping industry, we are fortunate to have witnessed and participated in this process, and we express our sincere respect for the long-term efforts made by the Collaborative Group and all maritime institutions.

The decision to hold this meeting in Zhengzhou is not only because Singhai has a branch office in Henan, but also because we wish to take this opportunity to pay tribute to Henan's long-standing contribution to the development of China's seafaring profession. As a major seafarer province, Henan has made outstanding achievements in the cultivation of maritime talent and the building of the seafarer workforce, providing strong talent support for the development of China's shipping industry.

At present, the global shipping industry is undergoing a period of profound change. The green and low-carbon transition, digital and intelligent development, and the rapid application of artificial intelligence technologies are continually reshaping the development model of the shipping industry and setting new requirements for the cultivation of future maritime professionals.

At the same time, the shortage of senior officers has become a common challenge faced by the global shipping industry. In recent years, both in China and the international market, we have clearly felt the continuously growing demand for outstanding senior officers, particularly those with an international perspective, strong English proficiency, and the ability to adapt to the requirements of new technologies and new energy vessels.

The future competition in the shipping industry is, ultimately, a competition for talent. How to cultivate more high-quality, highly skilled, and internationally oriented maritime professionals, and how to help young people better grow into future captains, chief engineers, and industry backbones, are important issues faced by both maritime institutions and shipping enterprises.

As a company deeply rooted in the fields of seafarer services and international shipping talent, Singhai has always maintained sound cooperative relationships with numerous maritime institutions in China. In recent years, through extensive exchanges with international shipowners, ship management companies, and overseas partners, we have deeply felt the recognition and expectations of the global

market for Chinese maritime talent.

Facing the new trend of digital development, Singhai has actively promoted the construction of the AiSailings Seafarer Service Platform in recent years, committed to building a digital ecosystem platform open to the entire industry. Currently, the platform has begun serving some shipowner companies, ship management companies, and crew service agencies, and is gradually extending into areas such as maritime talent cultivation, internship and employment, career development, and lifelong learning, striving to achieve full-life-cycle service coverage for seafarers' careers.

It is worth mentioning that in the area of crew recruitment, we have always adhered to the platform's public welfare nature, charging neither seafarers nor corporate users, hoping to better serve the industry's development through resource sharing, information exchange, and intelligent matching. This is not only a concrete action by Singhai to fulfil its corporate social responsibility, but also a long-term commitment as we advance our ESG development and contribute to the construction of a healthy shipping talent ecosystem.

China boasts one of the world's largest maritime education systems and has cultivated a large number of outstanding seafarers and senior maritime professionals. We firmly believe that, with the sustained development of China's shipping industry and the continuous improvement of maritime education, Chinese maritime professionals will play an increasingly important role on the international stage.

Looking ahead, Singhai is willing to continue leveraging our advantages of being close to the market, close to the industry, and possessing international resources, to further strengthen exchanges and cooperation with our partner institutions. Together, we will explore opportunities for collaboration in talent cultivation, internship and employment, international exchanges, and career development, contributing our share to the growth and global engagement of Chinese maritime talent.

Flourishing education leads to flourishing talent; strong talent ensures a strong shipping industry.

China is a major shipping nation and a major maritime education nation. We believe that, under the care and guidance of the guiding units, and with the joint efforts of maritime institutions and industry colleagues across the country, we will certainly cultivate more outstanding maritime talent, continuously enhance the international competitiveness of Chinese maritime professionals, and make greater contributions to building China into a country with strong transport and a strong maritime power.

Finally, I wish the 2026 General Assembly of the National Collaborative Group for Employment of Maritime Graduates a complete success!

I wish all leaders and distinguished guests good health and success in your work!

Thank you!



During the assembly, Xu Minqiang, Leader of the Collaborative Group and Party Secretary of Dalian Maritime University, delivered the Collaborative Group's 2026 work report on behalf of the Standing Working Group. He summarized the work carried out by the Collaborative Group over the past year in effectively performing its functions and serving the competent industry authorities, shipping enterprises and institutions, and maritime academies from five aspects: "striving to serve as a capable advisor and assistant," "strengthening employment education and guidance," "empowering service efficiency through data," "playing a bridging and bonding role," and "carrying out precise supply-demand matching." He stated that the Collaborative Group shoulders the important mission of serving the building of a country with strong transport and the implementation of national policies, while also facing multiple challenges in ensuring the supply of maritime talent and promoting high-quality employment for graduates. Facing the future, he emphasized that the Collaborative Group must strengthen its sense of responsibility and take proactive initiatives, focusing on the core task of maritime education and consolidating the effectiveness of collaborative cultivation; focusing on the needs of industry transformation and promoting precise alignment between talent cultivation and employment supply-demand; focusing on professional value guidance and smoothing the career development channels for high-quality seafarers; and focusing on the structural supply-demand gap in the seafarer workforce, proactively carrying out investigations and research to provide decision-making support for industry authorities.



At the assembly, Guo Yongqi, Assistant to the President of Wuhan University of Technology, released the "National Report on the Employment Quality of 2025 Maritime Graduates" and the "National Information on the Source of Maritime Graduates for the Classes of 2027-2029." Zheng Jun, Deputy Leader of the Collaborative Group and Vice President of Jiangsu Maritime Institute, released the "Employer Campus Recruitment Information" and the "Schedule of 2026 Graduate Job Fairs for National Maritime Institutions." Zhao Tong, Deputy Leader of the Collaborative Group and Deputy Party Secretary of Jiangsu Shipping Vocational and Technical College, announced the "Decision on Approving New Members to Join the Collaborative Group." The new member units, Henan Vocational and Technical College of Communications and Heilongjiang Vocational and Technical College of Communications, respectively introduced their institutions.



In the keynote session, Professor Wu Guitao, Party Secretary of the School of Marine Engineering of Dalian Maritime University, and Professor Zhao Jiansen, Director of the Navigation Technology programme at the Merchant Marine College of Shanghai Maritime University, delivered special reports titled "Ship Carbon Emission Reduction Technologies and Talent Cultivation" and "Cultivation Models for Navigation Technology Students in the Context of Artificial Intelligence," respectively.



As a deputy leader unit of the Collaborative Group, Singhai Marine has long been committed to the development of seafarer services and international shipping talent.

Hosting the 2026 General Assembly of the Collaborative Group is another significant initiative by Singhai Marine to fulfil its corporate social responsibility and serve the development of the industry. Singhai Marine will continue to work in unity with all member units of the Collaborative Group, focusing on industry development, continuously enhancing the employment and education work for maritime graduates, and jointly cultivating high-quality maritime professionals capable of shouldering great responsibilities in the new era, injecting a steady stream of fresh strength into accelerating the building of a country with strong transport.