

## Singhai Marine Holds 2025 First Half Work Summary Meeting



July 23, 2025, **Singhai Marine Services Co., Ltd.** convened its 2025 First Half Work Summary Meeting at its Shanghai headquarters. Company management, department heads, and all employees participated both online and offline. The meeting was chaired by **Mr. Wang Xi, Deputy General Manager of Singhai**. The session comprehensively reviewed Singhai's operational performance in the first half of the year, conducted an in-depth analysis of the current situation, and systematically planned and deployed key tasks for the second half of the year, injecting momentum to achieve the annual targets.



**Captain Luo Cheng, General Manager of Singhai**, summarized the overall work of both business and functional departments during the first half. At the meeting, Captain Luo affirmed the business departments' progress in fulfilling their work plans and announced that work assignments for these departments would be further optimized in the second half to ensure the successful completion of the annual plan. Furthermore, Captain Luo outlined key tasks for Singhai's second half from six aspects: anniversary celebrations, cadet recruitment, seafarer

activities, team care, business optimization, and expansion. Quoting **Chairman Zhao Wei's** words, "It is truly remarkable to do one thing well in a lifetime," he emphasized the need for full participation and collaborative effort to excel in crew dispatch, fostering unity and cohesion for Singhai's development.



**Captain Wu Wen, General Manager of the Singhai Training Center,** shared the training department's work through project reports. The first half focused on expanding training capacity, supporting business departments, cadet programs, and developing customized training solutions, all of which saw significant progress. Guided by the service philosophy of "**dedicated to providing professional training for seafarers, enhancing their confidence and professional capabilities,**" Captain Wu summarized the key priorities for the second half. He committed that while pursuing external goals, the Training Center would remain steadfast in supporting all business departments and providing better service to Singhai's clients.



Concluding the meeting, **Chairman Zhao Wei** reviewed the achievements of various departments in the first half of 2025 from a data-driven perspective. While acknowledging the departments' accomplishments, he emphasized the importance of training and technology. He encouraged

everyone to cultivate the habit of self-reflection to promptly identify issues and shortcomings for continuous improvement. Chairman Zhao also underscored the necessity of risk awareness and compliant operations, requiring all Singhai staff to strictly adhere to rules and ensure work is accurate and compliant. In light of the upcoming Singhai 20th Anniversary celebrations, Chairman Zhao shared excerpts from interviews with shipowners and seafarers. He expressed his hope that, based on diligently serving every client, employees would step out of their comfort zones to explore new goals and advance collaboratively.

**Singhai Marine Services Co., Ltd.** has consistently been committed to providing high-caliber seafarers and premium maritime human resource services to the shipping industry through high-standard professional services. This work meeting summarized achievements, analyzed shortcomings, and clarified key work directions for the second half, laying a solid foundation for achieving the company's overall 2025 goals. Guided by the management's deployment, all Singhai employees will conduct thorough reviews of their work effectiveness and areas for improvement. They will continuously optimize processes, enhance quality and efficiency, strengthen collaboration, focus on core objectives, and work hand-in-hand with partners to pursue higher standards of professional service.