

## **Singhai 2025 Shaoxing Team-Building Event: Empowering Team Potential and Embarking on the 20th Anniversary Journey**



From May 15th to 17th, 2025, all employees of Singhai traveled to the historical and cultural city of Shaoxing for a 3-day, 2-night team-building activity themed "SAIL AS ONE, CHART THE SINGHAI STORY". The event combined professional training and cultural experiences, inviting four industry veteran trainers to create customized courses for Singhai. Through diverse formats, the event aimed to unlock individual potential, enhance team cohesion, and build momentum for the company's 20th anniversary milestone.

### **Diverse Training: Unleashing Individual Potential and Activating Team Dynamics**



The team-building training was meticulously planned by four senior corporate trainers, who innovatively designed seven thematic sessions. These sessions ranged from uncovering individual potential to strengthening team advantage awareness, improving communication and collaboration skills, and ultimately injecting new momentum into business challenges. The training comprehensively supported the growth of the Singhai team.



The event was kicked off by Singhai's Deputy General Manager, Wang Xi, who served as the host.



Singhai's General Manager, Capt. Luo Cheng, delivered the opening speech, emphasizing that team-building training is a reflection of individual and



organizational coordination skills. He encouraged everyone to actively participate, open their minds, and work together to achieve team goals.





In the "Heroic Debut" session, each Singhai employee shared their personal highlights in group form. Group members actively evaluated each other, uncovering unique strengths and forming a distinctive "Singhai Talent Portrait."

The "Uniting Partners" session focused on stories from Singhai's development journey, highlighting team genes such as "unity," "perseverance," and "responsibility." These valuable assets have become a powerful driving force for Singhai's continuous progress.



In the "Answering the Call" session, all participants co-created goals and shared visions, recording their aspirations.





To enhance practical skills and solve real-world problems, the training included challenging scenario-based exercises such as "Crossing Boundaries" and "Confronting the Demon."

Singhai employees shared moments of happiness and challenges in their work, with "client recognition" being one of the main sources of job satisfaction.



Through improvisational theater, participants acted out scenarios like "crisis management" and "communication conflicts," honing their adaptability, collaboration, and problem-solving skills.

In the "Discovering the Treasure" session, teams reviewed past challenges and created a practical "Singhai Experience Library."





The day's training concluded with "Drawing the Singhai Blueprint," where everyone depicted a nautical chart symbolizing the company's spirit.

In his closing speech, General Manager Luo Cheng thanked the team led by mentor Zhao Xiaoxia for their professionalism. Their full-day, rich courses helped align the team's direction from "individual strength discovery to collective potential aggregation." He emphasized that seeing the dedication and full engagement of every Singhai employee was the most precious outcome. This spirit is the foundation for Singhai to face challenges and ride the waves. Looking ahead, the company will transform breakthrough thinking into action, integrating knowledge with practice to achieve even greater goals.

**Culture and Nature: Experiencing the Charm of the Ancient City and Strengthening Team Bonds**



Beyond the intensive training, the Singhai team also enjoyed cultural experiences. They strolled through Shaoxing's Shen Garden, feeling the poetic charm of the Jiangnan garden in the light summer rain. They visited Lu Xun's former residence, from the Three-Flavor Study to the Hundred-Grass Garden, reflecting on the spirit of "willing to be a humble servant for the people."





They also toured the Ke Yan Scenic Area, boating on Mirror Lake and admiring the unique rock, deepening their team connections through nature and culture.





Singhai also organized a special "Shaoxing Banquet" hosted by the company's Assistant General Manager, Zhou Song.



The event featured multiple surprise segments: the "Best Team-Building Participation Award" was presented to outstanding individuals, and a custom cake

was given to employees with May birthdays, conveying the company's warmth.

Everyone raised their glasses to toast to Singhai's bright future.





## Summary

The Singhai Shaoxing team-building event successfully broke the traditional mold, adopting a "professional empowerment + immersive experience" model. Through systematic and comprehensive training, the event maximized the team's potential and enhanced team cohesion through humanistic care. As everyone collectively wrote on the "Singhai Blueprint" – "Gathering Wood to Form a Forest, Embracing All Rivers" – the Singhai team will use this energy as a new starting point to move forward with full force towards new developments.