

比天气更火热！森海第四届高级船员研讨会在上海召开
The hottest event in Shanghai – 4th Senior Officers Management Conference
11-13 July 2017

11 July 2017, Shanghai, China. The Fourth Senior Officer Management Conference starts off in the passionate warmth of the seasons. In their cool causal polo-t shirts, forty one Top 4 Officers from 16 companies gathered in Singhai Marine Services (Shanghai) office for the next three days to confer on four main topics of interests, and namely, on Safety, Leadership, Wealth and Health topics. It promises to be an informative event that is filled with a wide range of professional speakers sharing their outlooks, and most importantly for the participants to reflect and improve their competencies.

2017年7月11日，借着炎炎夏日的温度，第四届森海高级船员研讨会如火如荼的开始啦！参加此次研讨会的是来自16家船东的40余位高级船员。一大早，穿着整齐蓝色制服的船员准时来到森海培训室，就相关安全，领导力，健康以及财富等内容进行为期三天的研讨。

森海各部门非常重视此次研讨会，提前几个月就开始进行了紧张的筹备，对会议的内容、议题、培训项目都做了精心的准备，此次会议还得到了船东方的大力支持，积极的参与到了筹划当中。





The event kicked off with a safety moment by Mr Lim Poh Whee, Executive Director of Singhai Marine; and for those who are not inducted in the safety moment, it can be explained as important safety brief to “implant the safety message in our sub conscious mind.”

森海一贯以来都秉持安全第一的理念，由森海执行董事 Lim Poh Whee 先生进行的安全宣讲拉开了会议的序幕。

Mr. Terence Zhao Wei, Managing Director of Singhai Marine Services welcomed all the participants and said that this is the fourth conference in the series and all past conferences were highly rated in terms of conference contents and interactions. “Our conferences are unique as compared to the conventional ones in that senior officers from different companies gathered to share their best practices. As one cannot own all the knowledge in shipping, diversity of views and acceptance of management best practices are the way forward in the modern shipping paradigm.” Mr. Zhao urged all participants to examine the four themes diametrically so that the best practices can be applied onboard and even at home. “Safety is something that we must never take lightly, and even at rest. Leadership and Management Skills must be continually honed to make us not as good but great leaders of dynamic and performing teams onboard. Wealth management tips are introduced to make us more financially savvy in dealing with finance matters .Health management control is an important matter not only onboard ship but even can be of great use anytime anywhere.”



森海海事董事总经理赵玮先生对于各位船员的到来表示了热烈的欢迎。一直以来，森海的研讨会都深受船员兄弟的赞誉。与传统的船员研讨会相比，我们的研讨会更能为船员兄弟提供相互交流学习的机会，具有独特的优势。鉴于任何一个船员都不可能具有十分完备的知识和全面的观点，但作为船上的领导者，能不断调整适应管理方式又是当前社会的强烈需要。赵总特地强调了此次会议涉及的四项主题，期望能为大家在处理工作及生活中的问题提供借鉴。

- 一. 安全在任何时候都不容忽视。
- 二. 领导力须不断提升并运用在工作的方方面面。
- 三. 财富管理能帮助大家更好地处理财务问题。
- 四. 健康管理不论是在船上还是在生活中都能给大家带来益处。

The first Speaker was by Capt Michael Qiu, Vice President from Hilong Marine Engineering. He presented on Hilong Marine's practices on Risk and Safety management. He gave a great insight on how they were closely complied, implemented and monitored. That resulted in an excellent safety record and had impressed many participants. A great exchange of questions and answers session followed and all were very thankful for the deep learning session.



我们的首位演讲嘉宾是来自海隆的邱船长，他和大家共同分享了海隆在危机和安全管理方面的良好实践，详细介绍了他们如何安排良好的执行和监管。对于他们优秀的安全记录，与会者表示印象深刻。演讲最后，还进行了激烈的问答和讨论。

Mr Johnny Sim, Marketing Director, Singhai Marine Services presented on the perception of positive working values and professional ethics. Whilst many are brought up with good family values and work ethics, he shared some shipboard case studies on these perceptions and asked for the participants' viewpoints. He summed up the session by stating the positive attributes that ship owners are searching for in their senior officers.



森海海事市场总监 Johnny 先生就职业道德和修养进行了别开生面的演讲。我们的船员兄弟大都来自于拥有良好修养的家庭，Johnny 先生分享了船上的一些相关案列，并组织大家进行了讨论。最后，Johnny 先生用他丰富的经验总结了船东所期待的船员应具备的素质，为大家提供了很大的帮助。



Our next speaker was specially invited from Myanmar. Capt Paing Soe Aung, Founder of Myanmar Excellent Stars, gave a highly interactive presentation on safety culture and how it can be operationalized for use onboard. Safety onboard must be equated to care for your fellow shipmates. Once you care and cherish the safety of your shipmates, you tend to have the safety consciousness implanted. Surely no one would like to see their loved ones get hurt!

接下来是我们远道而来的客人—缅甸杰出之星的创建者 Paing Soe Aung 船长。就船上的安全与实践，船长与大家进行了亲切的交流。船上安全等同于对船员的关注，只有以船员的安全为出发点，才能更好的践行安全理念，保证船员安全。

Mr Yong Chee Fah, Operations Director, Singhai Marine Services, gave an interesting presentation on the safety measures, and in particular the handling of different types of cargo onboard the various classes of vessels. Many were made more aware about the inherent dangers when we work onboard.

森海海事运营总监 Yong Chee Fah 先生关于安全实践，尤其是多种货物，多种船舶的安全操纵进行了生动细致的讲解。大家也因此更加了解了各种货物相关的安全操作实践。





Capt Phn Sim Lim, Marine Superintendent, Crew Training of Ocean Tankers had the participants held in standing attention when he presented the real life case studies of accidents in the Singapore Straits. Many were unbelievable to note the improper actions of the watch keepers in events leading to the accidents. A list of “should have been done” actions were presented to prevent future accidents. All thanks to Capt Phn for the great sharing and the frank answers given. Our participants have learned well from these episodes.

来自 OCTK 的海务主管 Phn Sim Lim 船长为大家讲解了发生在新加坡海峡的众多案列。许多诱发事故的不良操作让大家大跌眼镜。最后的预防措施和建议，为大家今后的工作提供了很好的说明和指导。

Even as it was towards the end of the day and despite the hot weather, all never feel any fatigue when the next speaker took the stage.

会议的热烈气氛从未中断。大家对下一演讲者报以热烈的欢迎和高度的关注。



Capt Jack Yi, Assistant General Manager of Shanghai Huaxing Crew Management (SINOCHEM) connected well with all the participants. He spoke on the ways to keep Chinese seafarers competitive and treasured by the owners. Although many seafarers have their “pluses and minuses” when working onboard, Chinese seafarers are indeed resilient, honest and hardworking. Being more aware of what the company’s objectives and goals are will make the seafarers more appreciated and treasured. At the end of the day, two-way communication is the key to success. Thanks to Capt Yi for the very interesting presentation.

上海化兴船员管理有限公司副总经理易琰先生就如何保持和发展中国船员竞争力的问题与船员进行了讨论。纵然船员在工作中“各有所长，各有所短”，但中国船员总体上来说是敬业的，诚实的和适应力强的。知晓公司的运营战略和目标会使船员更具有吸引力。双向的沟通才是真正的沟通，感谢易船长精彩的演讲。



The following two days programs are of great interests as we have engaged one of China's most wanted management Guru, Mr Meng Zhi Qiang to share expert tips on leadership and management.

接下来的会议日程亦是十分精彩，我们邀请到中国著名的领导力及管理专家孟志强老师为大家讲授领导力及管理技巧。

Also in the list are the experts from wealth management from Credit Ease and Zhesang Securities to talk on how to make the best out of our hard earned wages. Last but not least, the important lesson on seafarers' health and the benefits of the traditional Chinese Medicines by China renowned TCM Professor Li Zheng Yu.

同时还有来自宜信的理财达人罗先生为大家传授理财本领。还有中医教授李教授指导大家进行养生和健康管理。



We also have the open dialogue with the seafarers on all matters and the sharing.

我们也同森海领导层共同进行了互动对话。



All the best and have a great time!
大家一起学习的每一天都精彩纷呈!